

MEMORANDUM OF AGREEMENT

WHEREAS, the Manhasset Union Free School District Board of Education ("District") and the Manhasset Education Association (the "Association") are parties to a collective bargaining agreement effective July 1, 2021 through June 30, 2024 (the "CBA"); and

WHEREAS, the authorized representatives of the District and MEA have negotiated in good faith with respect to the creation of the Fall Cheerleading coaching position;

NOW THEREFORE, it is understood and agreed by all parties:

1. The parties agree to the creation of a new coaching position titled "Fall Cheerleading."
2. The Fall Cheerleading coach will be responsible for leading four team practices per week, in addition to sideline performances during each Manhasset home football game. If the football season extends into the playoffs, performances will also occur during each Manhasset playoff game.
3. For the 2022-23 school year, the term of service for the Fall Cheerleading coaching position will begin on August 29, 2022 and last through approximately November 4, 2022, or extended as necessary based on the length of the football season. Terms of service in subsequent school years will be set by the District and will generally mirror the 2022-23 term, with date adjustments to coincide with the applicable football schedule.
4. The parties agree to amend the existing "Schedule C Athletics" section of the CBA to add the title of "Fall Cheerleading" to the list of coaching positions in the "Tier 3" coaching salary schedule.
5. The Fall Cheerleading Coach will be entitled to "Play-off pay" in accordance with Schedule C Athletics: Coaches who coach games played after the last divisional game or contest is concluded, shall be paid 3/60th of their coaching stipend for each game or contest (including byes).
6. The parties further agree that the Fall Cheerleading coaching position created pursuant to this Agreement will not be eligible for any additional "Per Game" stipends under the "Per Event or Per Period Assignments" table in Schedule C of the CBA.
7. Except as specifically set forth herein, this Agreement shall not be construed as a modification of the collective bargaining agreement in effect between the parties or any practices which may exist as between them.
8. This Agreement constitutes the full agreement between the parties with regard to the matters described herein and supersedes any and all prior and/or contemporaneous proposals, oral or written, understandings, representations, conditions, or covenants between the parties relating to the subject matter of this Agreement. This Agreement, including this paragraph, may only be modified by a written agreement executed by all parties.
9. This Agreement is subject to and contingent upon formal review and approval by the Board of Education. In the event that the Board of Education does not approve this

Agreement, it will become null and void and no adverse inference will be drawn against any party for having entered into this Agreement.

FOR THE DISTRICT:



Date: _____

Dr. Gaurav Passi
Superintendent of Schools

FOR THE ASSOCIATION:



Date: 9/30/22

Frank Russo
Association President

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